Bagno Vignoni, 05/02/2026

Sustainability Policy
ADLER Thermae

ADLER Thermae is a five-star resort located in the heart of the Val d'Orcia. Surrounded by rolling hills, the resort offers an immersive nature experience with sweeping views across the Tuscan landscape.
The resort features a central building housing the restaurant, reception, bar, fitness area, and a spacious spa with pools and saunas. The 90 guest rooms are distributed across five separate buildings, ensuring a high level of privacy and tranquility.

ADLER Thermae is the ideal retreat for those seeking to escape the pace of everyday life and immerse themselves in the beauty and calm of nature. In addition to its specialized spa and wellness treatments, the resort offers a wide range of outdoor activities and excursions, promoting the physical and mental well-being of its guests.

Our vision

In respect of our history and values, at ADLER Thermae we create unique living spaces together with our employees and partners. These spaces are shaped by social responsibility, economic sustainability, and ecological integrity.

We see ourselves as pioneers, committed to preserving and fostering fair and sustainable ecosystems for future generations. We stand out through innovation in hospitality and through our contribution to the development of the regions and communities in which we operate.

Our commitment

At ADLER Thermae, we are committed to minimizing risks and maximizing the positive impact of our activities on the environment and local community.

To achieve this, we conduct regular and thorough assessments of our impacts, enabling us to effectively manage risks and opportunities and to implement a sustainability strategy aligned with our vision as well as with GSTC and EarthCheck standards. Our goal is to make a meaningful contribution to the ecological and social development of our region.

ADLER
FOR PLANET

We continuously strive for improvement and excellence by adhering to the highest standards and monitoring our performance through regular benchmarking. Our team is dedicated to reducing environmental impact by lowering energy and water consumption and minimizing waste generation. At the same time, we actively promote the well-being and health of all those we interact with.

Our strategic objectives

In all our decisions and activities, we consistently consider environmental, social, and economic aspects and promote sustainable alternatives.

We actively contribute to climate change mitigation by improving energy efficiency, using renewable energy sources, and continuously reducing emissions.

We manage water responsibly by reducing consumption and preventing pollution.

We reduce environmental impact through conscious purchasing decisions and optimized operational processes. We promote responsible resource use, avoid waste, and prioritize sustainable products, packaging, and transport solutions, while strengthening local supply chains and circular practices.

We collaborate with local partners and develop initiatives to protect natural ecosystems and preserve biodiversity, creating spaces where people and nature coexist in harmony.

We support the well-being and development of our local community while preserving its unique identity. We are committed to safeguarding cultural heritage and local traditions, adapting them thoughtfully to present and future needs.

As an employer, we promote fairness, respect, and equal opportunities. We prioritize local employment, support professional development, and maintain strong partnerships with regional suppliers, favoring sustainable, seasonal, and fairly traded products and services.

We go beyond legal compliance by striving to meet the highest international ESG standards and best practices. Through transparent and conscious communication, we aim to inspire employees, guests, and partners to actively contribute to a more sustainable future.

ADLER
FOR PLANET

Our governance structure

At ADLER Thermae, we have established an internal governance body – the Green Team – responsible for implementing our sustainability strategy, driving ESG initiatives, and monitoring progress.

The Green Team is led by General Manager Anton Pichler, who oversees and coordinates all related activities.

Anton Pichler
GM & Green Team Coordinator
ADLER Thermae