



Siculiana, 30.03.2025

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## **ADLER FOR PLANET - Sustainability Policy**

### **ADLER spa Resort Sicilia**

**Adler Resort Sicily** was born from a deep love for nature, a desire to rediscover it, and to be enchanted by it every day. Bioarchitecture was therefore an indispensable choice. Being sustainable is not a compromise but rather our tribute and contribution to the only absolute wealth we possess. We began with a non-negotiable principle: our touch had to caress the landscape without violating it. For this reason, we adopted a "light-footed" approach, delicately blending the structures into the surrounding environment by creating single-story underground rooms with green roofs to minimize environmental impact and integrate the resort into the landscape without altering its natural charm.

The materials chosen for construction include cocciopesto, tuff, and raw earth to create pleasant living environments, along with natural stone cladding to preserve the aesthetic characteristic of the region. Great attention was also paid to the selection of insulating materials, which are natural, efficient, and energy-saving.

The resort is located just a few steps from the Torre Salsa Nature Reserve, which stretches along the southwestern coast of Sicily, between Agrigento and the town of Siculiana, where the resort is situated. The reserve covers an area of 761.62 hectares and is characterized by herbaceous and shrubby vegetation that blankets the sometimes rugged environment, while at other times allowing access to the splendid beach through narrow paths between the rocks. The sea is crystal clear, with rich marine flora and fauna. Adler Resort Sicily is situated in a prominent position overlooking the sea (80 meters above sea level), and from every point, one can gaze out at the horizon and admire an unparalleled sunset. The resort has 90 rooms, including 74 Junior Suites (55 sqm) and 16 Family Suites (75 sqm) with private balconies and sea views. It also features 15 massage cabins, a Turkish bath, saunas, and 4 swimming pools.

#### **Our Vision**

In respect of our history and values, at Adler Spa Resort Sicily, we create unique living spaces with our collaborators and partners, characterized by social justice, economic prosperity, and ecological integrity. We take on a pioneering role with the aim of preserving and promoting fair and sustainable ecosystems for future generations. We distinguish ourselves through innovation in the hospitality sector and the development of the regions and communities that host our facilities.

#### **Our Commitment**

At Adler Spa Resort Sicily, we are committed to mitigating potential risks and maximizing the positive impacts that our business activities may have on the environment and the local community. To this end, we have conducted an in-depth analysis of our impacts to optimally assess and manage the risks and opportunities of our business decisions and to implement a sustainability strategy in line with our vision and with GSTC and EarthCheck standards, ensuring a positive contribution to the ecological and social development of the area in which we operate.

Adler Spa Resort Sicily is constantly committed to improvement and pursuing excellence, adhering to the highest standards and monitoring results through annual benchmarking assessments. Our team is determined to minimize environmental impact by implementing a sustainability strategy that includes reducing energy and water use as well as waste production. Additionally, we aim to maximize the well-being and health of the people we interact with.

#### **Our Strategic Objectives**

In managing our business decisions and activities, we continuously seek and promote the best alternatives from an environmental, social, and economic perspective.

We actively contribute to climate change mitigation by optimizing the energy efficiency of our facility, utilizing renewable energy sources, and continuously reducing our emissions.

We are aware of our responsibility in managing the planet's water resources, reducing our water consumption, and avoiding any form of water pollution.

We contribute to reducing environmental pollution by paying particular attention to our purchasing decisions and the management of our production processes. We promote careful use of resources, avoiding waste, seeking more environmentally friendly alternatives in products, packaging, and transportation, taking advantage of opportunities for recovery and enhancement of existing resources, and promoting local circuits.

We collaborate with local partners and initiate our own projects aimed at protecting natural ecosystems, helping to keep them alive and healthy, and preserving their biodiversity. These efforts aim to create spaces where both humans and animals can coexist in harmony and with mutual respect.

We actively commit to promoting the well-being and prosperous development of our local community while safeguarding the distinctive identity of our territory. We feel responsible for preserving cultural roots and local traditions, adapting them innovatively and harmoniously to present and future needs.

We are committed to hiring, developing, and empowering local employees, promoting pay equity, mutual respect, and non-discrimination, in line with our principles and values in personnel management. Furthermore, we encourage collaboration with local partners and suppliers, favoring sustainable, local, and seasonal products and services, purchased according to fair trade principles.

We do not limit ourselves to strictly complying with all laws and regulations, but we actively strive to adopt and achieve the highest international ESG standards and best practices. Through transparent and conscious communication of our sustainability strategy, our impacts, and our initiatives, we aim to inspire collaborators, guests, and partners to take concrete actions and collaborate with us for a better future.

#### **Our Governance Structure**

At Adler Spa Resort Sicily, we have established an internal governance structure, the Green Team, responsible for implementing our strategic goals and related ESG initiatives, as well as monitoring and evaluating the results. This team is led by our director, Sami Aglietti, who is responsible for coordinating all related activities.

A handwritten signature in black ink, appearing to read 'Sami Aglietti', is written over a horizontal line. The signature is stylized and cursive.

**Sami Aglietti**

Planet Coordinatore Green Team "Adler for  
Adler Spa Resort Sicilia